

QUARTERLY REPORT

October to December, 2023

Division of Workforce Development | Seventh Planning District Consortium

WORKFORCE DEVELOPMENT BOARD MEETING | JANUARY 19, 2024

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WORKFORCE DEVELOPMENT BOARD

Chief Elected Official

The Honorable Tray Murray

Red River Parish Police Jury

Appointments to the Workforce Development Board (WDB) are made by the area's Chief Elected Official from nominations submitted by all ten parishes. Membership and composition of the Workforce Development Board are then submitted to the Governor of Louisiana for certification.



Matt Wheeler
Chairperson
Workforce
Development Board



Bruce Roberts
Vice-Chairperson
Workforce
Development Board



Jack "Bump" Skaggs
President & CEO
The Coordinating &
Development
Corporation



Candle Sattler
**Director of Workforce
Development**
The Coordinating &
Development
Corporation

Board Members (Private)

Michael Barrett, Eugene Fremaux II, Brandon Hillman, Laura Lyles, Shirley Marcus, Steven Mayeux, Sarah Rollins, Erica Smothers-Franklin, Amanda Simpson, Patricia Trim, Bruce Roberts, Wayne Watley, and Matt Wheeler.

Board Members (Public)

Julie Bass, Chad Bynog, Teresa Hefner, Matt LaFisca, Brent Moreland, Joni Nelson, David "Rocky" Rockett Jr., Renee Sears, Clifton Starks, Ms. Teresa Walton, and Lori Webb.

Upcoming Board Meeting Dates

Friday, April 12, 2024 | Location: The Every Warrior Center

Friday, July 12, 2024 | Location: The Every Warrior Center

Friday, October 11, 2024 | Location: The Every Warrior Center

LWDA 70 Workforce Development Board Attendance

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THE COORDINATING & DEVELOPMENT CORPORATION

LOUISIANA
WORKFORCE
COMMISSION
The Department of Labor

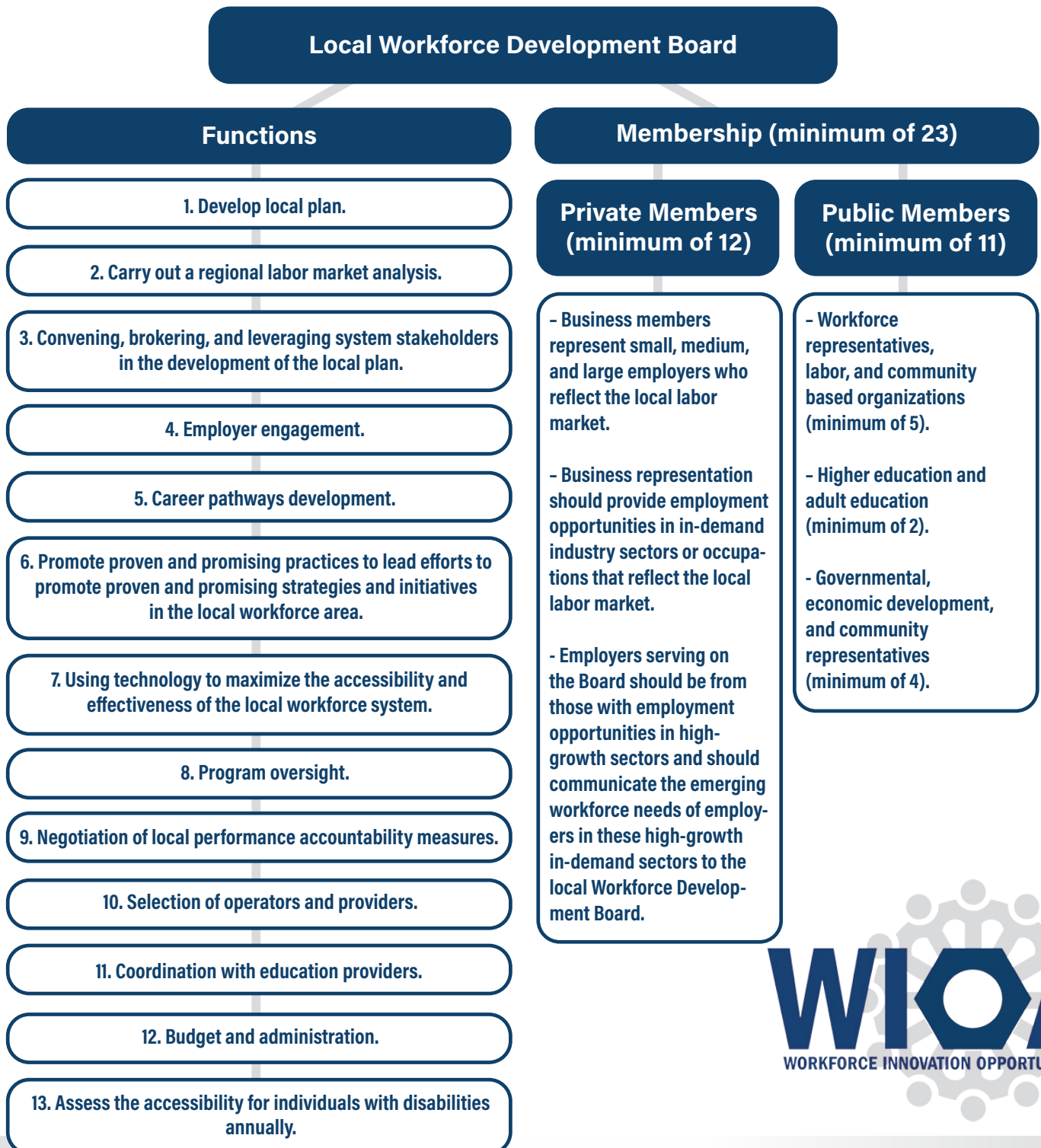
EQUAL OPPORTUNITY EMPLOYER/PROGRAM | AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES | TTY: 1-800-846-5277

BOARD MEMBERS	2022				2023			
PRIVATE SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	OCT
Matt Wheeler	P	P	P	A	P	P	P	P
Kirk Dickson	A	A	A	P	A	A	A	
Travis O'Brien	P	P	P	P				
Mary Duncan	A	A	A	A	P	A	A	
Eugene Fremaux	P	A	P	P	P	P	P	P
Patricia Trim	A	A	A	A	A	A	A	A
Bruce Roberts	P	P	P	P	P	P	P	A
Brandon Hillman	A	P	A	P	P	P	P	A
Michael Barrett	P	A	A	A	P	A	A	A
Amanda Simpson	A	P	P	P	P	P	P	P
Shirley Marcus	A	P	P	P	P	P	A	P
Leighton Allen	A	A						
Wayne Watley				P	P	P	P	P
Laura Lyles				P	A	P	P	P
Steven Mayeux					P	P	A	A
Erica Smothers-Franklin								P
PUBLIC SECTOR	MAR	JUN	SEP	DEC	MAR	JUN	SEP	DEC
Clifton Starks	P	P	P	P	P	P	P	A
Brent Moreland	P	P	P	A	P	P	P	P
Matt LaFisca	P	P	A	P	P	P	P	P
Julie Bass	P	P	A	A	P	P	A	P
Fred Williams	A	A	A	A				
Jayda Spillers	A	P	A	P				
Joni Nelson	A	P	P	A	P	P	A	A
David Rockett	A	A	A	P	P	A	A	A
Marshetta Williams	P	P	P					
Teresa Hefner	P	A	P	A	P	P	P	P
Michael Chamlee	P	P						
Lori Webb			P	P	P	P	A	A
Chad Bynog				P	P	P	P	P
Renee Sears					P	P	A	P
Curtis Shepard					P	A	A	A

A - Absent

P - Present

Workforce Development Board Structure



AGENDA

SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING AGENDA

Wednesday, January 31, 2024 at 11:30 a.m. | The Every Warrior Center | Bossier City, LA

CALL TO ORDER AND WELCOME **MATT WHEELER**
Chairperson, Workforce Development Board

Pledge of Allegiance to the Flag Bruce Roberts
Vice-Chairperson, Workforce Development Board

Invocation Nicholas Olsen
WIOA Program Manager, CDC

ROLL CALL OF MEMBERS AND INTRODUCTION OF GUESTS **JULIE MOORE**

PUBLIC COMMENT **MATT WHEELER**

MINUTES AND APPROVALS

Acknowledgment of LWDB Member Appointment & Resignations Matt Wheeler

Approval of Minutes, October 23, 2023 Workforce Development Board Meeting Matt Wheeler

Review and Approval of Request for Proposals Employer of Record Services for
Participant Work Experience Matt Wheeler

REPORTS

Budget and Operating Statements Candle Sattler
Director of Workforce Development, CDC

Program Manager's Report Nicholas Olsen

Assistant Program Manager's Report and WIOA Performance Chaquana Harper-Wells
Assistant Program Manager of WIOA, CDC

Business Services Report Mark Colwick
Business Services Representative, CDC

Monitor's Report Craig Sheppert
Senior Program Monitor / EO Coordinator, CDC

One-Stop Operator Report Robin Berry
One-Stop Operations Manager

OLD BUSINESS (IF ANY) **MATT WHEELER**

NEW BUSINESS

Northwest Louisiana Healthcare Sector Partnership Jacques Lasseigne
Industry Sector Coordinator, LWC

ANNOUNCEMENTS

Personal Financial Disclosure and Ethics Candle Sattler

ADJOURNMENT **MATT WHEELER**

Next Workforce Development Board Meeting - Friday, April 12, 2024
Location: The Every Warrior Center, 4000 Viking Drive, Suite A, Bossier City, LA 71111



SEVENTH PLANNING DISTRICT CONSORTIUM WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Friday, October 20, 2023 at 11:30 a.m.

Every Warrior Center | Bossier City, LA

SUMMARY OF MINUTES.
DETAILED MINUTES WERE EMAILED TO BOARD MEMBERS.

I. Call to Order, Invocation, and Roll Call:

Mr. Matt Wheeler, Chairperson of the Seventh Planning District Consortium Workforce Development Board, called the quarterly meeting to order at 11:31 a.m.

Mr. Brent Moreland said the Pledge of Allegiance to the Flag, Rev. Nicholas Olsen gave the invocation, and Mrs. Rachel Milner called roll.

Members in Attendance: Julie Bass, Chad Bynog, Eugene Fremaux, Teresa Hefner, Matt LaFisca, Laura Lyles, Shirley Marcus, Steven Mayeux, Brent Moreland, Renee Sears, Amanda Simpson, Erica Smothers-Franklin, Wayne Watley, and Matt Wheeler.

Members Not in Attendance: Michael Barrett, Brandon Hillman, Joni Nelson, Bruce Roberts, David "Rocky" Rockett, Curtis Shepard, Clifton Starks, Patricia Trim, and Lori Webb.

Staff Attending: Mark Colwick, Chaquana Harper-Wells, Rachel Milner, Nicholas Olsen, Candle Sattler, and Craig Sheppert.

Other Guest Attending: Robin Berry, Keidrian Kunkel, Barabra Leach, and Daniel Spears.

Acknowledgment of LWDB Member Reappointment:

Chairperson Wheeler let the Board know that their Chief Elected Official had approved the reappointment of Mrs. Shirley Marcus who's new 5-year term on the Board would start November 1st, 2023.

Acknowledgement of LWDB Member Resignations:

Chairperson Wheeler let the Board know that their Chief Elected Official had approved the resignations of Mrs. Mary Duncan and Mr. Kirk Dickson

Acknowledgement of LWDB Member Appointment:

Chairperson Wheeler let the Board know that their Chief Elected Official had approved the Nomination of Mrs. Erica-Smothers-Franklin who's 5-year term on the Board started on October 15th, 2023.

Approval of Minutes from the June 2, 2023 and September 8, 2023 Workforce Development Board Meeting:

Chairperson Wheeler reminded The Board that the minutes were emailed to the Board members for their review prior to the meeting. Chairperson Wheeler asked if there were any questions concerning the Workforce Development Board minutes dated June 2, 2023 and September 8, 2023, and there were none. Chairperson Wheeler asked for a motion to approve the Workforce Development Board meeting minutes dated June 2, 2023 and September 8, 2023. Mr. Matt LaFisca motioned to approve the minutes, with

a second by Mr. Brent Moreland, with no further discussion the motion was called and approved unanimously.

Acknowledgement of Revised Bylaws:

Chairperson Wheeler reminded the Board that during the Board recertification, LWC recommended LWDB 70's Bylaws be updated with a few recommendations. Chairperson Wheeler stated that the recommendations had been included in the bylaws that were emailed to the board prior to the meeting for their review. Chairperson Wheeler explained that The State had given their approval to proceed with obtaining signatures and approval. Chairperson Wheeler stated that LWDB 70 would acknowledge the Bylaws that had been approved and signed by the CEO. Chairperson Wheeler asked if anyone had any questions, and no one did. Chairperson Wheeler asked for a motion to approve and acknowledge the revised Bylaws, Ms. Amanda Simpson made a motion, with a second by Mr. Matt LaFisca. With no further discussion the motion was called and approved unanimously.

Approval of LWDA 70 American Job Center Certification:

Chairperson Wheeler explained that although the AJC Certification Matrix was approved by Workforce Investment Council on April 13, 2023, LWC would not officially accept LWDA 70 AJC Certification because they did not send their email notification until July 20, 2023 requesting the AJC Certification to be submitted by the COB on July 27, 2023. Chairperson Wheeler stated that they did, however, submit the Certification which was approved at the LWDA 70 board meeting on June 2, 2023, with a cover letter/email indicating that they would bring the certification before the Board to receive approval at their next meeting to get ratified. Chairperson Wheeler stated that the LWDA 70 American Job Center Certification was emailed to the Board prior to the Board meeting for their review. Chairperson Wheeler asked if anyone had any questions, and no one did. Ms. Amanda Simpson made a motion to approve the LWDA 70 American Job Center Certification, with a second by Mr. Matt LaFisca. With no further discussion the motion was called and approved unanimously.

Adjournment:

There being no further business, Chairperson Wheeler adjourned the meeting at 1:25 p.m.

Certification:

I, Julie Moore, Operations & Communications Manager, do hereby certify that the above and foregoing are the Minutes of the Seventh Planning District Consortium Workforce Development Board dated October 20, 2023. A quorum of members was present.

FINANCIAL EDUCATION OPPORTUNITY!

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4000 Viking Dr., Suite B, Bossier City, LA 71111 | 12:30 PM

This **FREE** Class Will Cover the Following Topics:

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- Debt Management
- Credit

Fraud

- Detection & Prevention
- Information Security
- Scams

Refreshments Provided / \$25 Door Prize Drawing

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Class will be taught by:
Cyndi Phillips
Community Relations Director
(318) 698-6386 | cyndip@aneca.org

Hosted By:



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BUDGET AND OPERATING STATEMENT

CONTINUED



DIVISION OF WORKFORCE DEVELOPMENT 2023-2024 BUDGET AS OF DECEMBER 31, 2023

Revenue

	Budget	To Date	Balance
PY21/FY22	1,463,444	1,060,207	403,237
PY22/FY23	3,605,111	523,682	3,081,429
TOTAL	5,068,555	1,583,889	3,484,666

Expenditures

Personnel			
Salaries	1,224,659	621,499	603,160
Fringe	622,661	283,429	339,232
TOTAL	1,847,320	904,928	942,392
Operating			
One-Stop Operator	99,800	46,797	53,003
Office Rent & Maint.	213,195	105,614	107,581
Equipment	15,016	5,492	9,524
Insurance	2,896	10,208	(7,312)
Office Supplies	57,669	34,097	23,572
Printing, Postage, Phone	37,440	22,745	14,695
Travel	70,902	23,530	47,372
Professional Fees	133,482	34,239	99,243
Professional Dev.	46,500	10,246	36,254
Miscellaneous	5,309	4,861	448
TOTAL	682,209	297,829	384,380
Training			
Classroom Training	1,441,555	323,944	1,117,611
Work Based Training	567,537	7,065	560,472
Youth Incentives	124,341	15,185	109,156
Support Services	405,593	29,958	375,635
TOTAL	2,539,026	376,152	2,162,874
GRAND TOTAL	5,068,555	1,578,909	3,489,646

BREAKDOWN ON TRAINING EXPENDITURES

DIVISION OF WORKFORCE DEVELOPMENT AS OF DECEMBER 31, 2023

ADULT			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	480,439	149,445	330,994
On the Job Training/Apprenticeship	100,000	7,065	92,935
Incumbent Worker	98,781		98,781
Support Services	25,287	21,044	4,243
Total	704,507	177,554	526,953

DISLOCATED WORKER			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	215,000	68,677	146,323
On the Job Training/Apprenticeship	115,258		115,258
Incumbent Worker	28,426		28,426
Support Services	10,000	3,202	6,798
Total	368,684	71,879	296,805

YOUTH			
TRAINING	BUDGET	TO DATE	BALANCE
Classroom Training	746,116	105,822	640,294
Work Experience	225,072		225,072
Youth Incentives	124,341	15,185	109,156
Support Services	370,306	5,712	364,594
Total	1,465,835	126,719	1,339,116

TRAINING PROVIDERS

TRAINING PROVIDER FUNDING SUMMARY - PY 23/24

TRAINING PROVIDER	TOTAL ENROLLMENTS	AVERAGE ENROLLMENTS
University of Louisiana at Monroe - Cont. Ed.	\$2,445.00	\$2,445.00
Bossier Parish Community College	\$25,856.20	\$12,928.10
Bossier Parish Community College (Non ITA)	\$11,655.00	\$11,655.00
Central LA Technical Comm College - Natchitoches (Non ITA)	\$12,605.00	\$12,605.00
Coastal College Truck Driving - Alex	\$68,940.00	\$5,745.00
Coastal College Truck Driving - Monroe	\$120,645.00	\$5,745.00
Diesel Driving Academy, Inc - Shreveport	\$55,200.00	\$6,900.00
Durham Transport Academy	\$23,550.00	\$7,850.00
Louisiana Delta Community College	\$37,950.68	\$12,650.23
Louisiana State University at Shreveport - Cont. Ed.	\$15,691.99	\$15,691.99
Northwest LA Technical Community College - Minden (Non ITA)	\$67,958.68	\$13,591.67
Northwest Louisiana Technical College	\$52,910.93	\$10,582.19
Rock Gate Capital LLC	\$18,000.00	\$6,000.00
TOTAL	\$513,408.48	\$7,778.92

TRAINING PROVIDERS & PROGRAMS - PY 23/24

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
Bossier Parish Community College			
Program Name: Practical Nursing			1
Program Name: Practical Nursing - Technical Diploma	2		
Program Name: Medical Assistant - Associate of Applied Sci.			1
Central Louisiana Technical Community College			
Program Name: License Practical Nursing			1
Coastal College Truck Driving-Alex			
Program Name: Truck Driver Training Class A	5	2	6
Coastal College Truck Driving-Monroe			
Program Name: Truck Driver Training Class A	3	9	9
Diesel Driving Academy, Inc - Shreveport			
Program Name: Basic Tractor-Trailer Driver Training	7		2
Durham Transport Academy			
Program Name: CDL CLASS A Certification	2		1

TRAINING PROVIDERS

CONTINUED

TRAINING PROVIDER & PROGRAM	ADULT	D.W.	YOUTH
Louisiana Delta Community College			
Program Name: Practical Nursing	1		
Program Name: Associate of Science in Nursing	1		
Program Name: Electrician		1	
Northwest LA Technical Community College - Minden			
Program Name: Practical Nursing (TD)	4		
Program Name: Practical Nursing - Minden (Non ITA	1		
Northwest Louisiana Technical College			
Program Name: Commercial Drivers License (CDL)	1		
Northwest Louisiana Technical College			
Program Name: Patient Care Technician			1
Program Name: Practical Nursing	3		
Northwestern State University			
Program Name: Youth Occupational Skills Training - Non ITA			1
Rock Gate Capital LLC			
Program Name: CDL Class A	1		2
Shreveport Area Electrical JATC			
Program Name: Electrician	1	1	2
University of Louisiana at Monroe - Cont Ed			
Program Name: Graphic Design w Photoshop Training			1
TOTALS	32	13	28

PROGRAM MANAGER REPORT



WIOA Program Manager
Nicholas Olsen

Goal 1: Engage Workforce Ecosystem

The Program Manager attended various meetings with CTE representatives from secondary and post-secondary schools, to discuss alignment of WIOA, particularly with WEX and dropout prevention. We met in person with CTE representatives in Bossier, DeSoto, Natchitoches, Webster and Lincoln High Schools to recruit students for Work Experience opportunities and dropout prevention utilizing In-School Youth funding. The total number of (high school age) applications received: eighty-six; half are in the eligibility process; nine have been deemed eligible.

The Program Manager provided a presentation to regional leaders on how WIOA is not a Pell grant, but specifically designed to develop Sector Strategy Partnerships by providing leverage for business, education and other partners to develop economic development for the region.

Local management and case management staff from the Lincoln office, held a couple meetings with DCFS management and staff, between Thanksgiving and Christmas, to discuss steps to better align our services to a common population of eligible candidates who can benefit greatly from both programs. We look forward to developing this partnership in the new year.

Goal 2: Assist Employers

The BSR Team was assigned various tasks with reaching out to a variety of industries within the region, via in-person meetings, email campaigns, job fairs and phone calls. They developed a new best practice from a meeting with LWDA 83, the BSR staff now enter E-codes into the LA Works HiRE system to better serve employers by developing a holistic case for the regional workforce to access.

Goal 3: Assist Job Seekers toward Self-Sufficient Employment

The management team, along with local monitors and eligibility staff, reviewed and corrected the eligibility process to better streamline the process for applicants. We are observing to determine if changes will need to be made over time.

Goal 4: Assist staff to be leaders in Workforce Development

Local management asked our local monitors to provide a review of all case files for the 2022-23 Program Years, for the purpose of identifying and correcting deficiencies in the files, and to provide target training to staff members. As a result, cases with deficiencies were addressed with the appropriate staff for corrections, and best practices were reinforced in staff training.

ELIGIBILITY REPORT

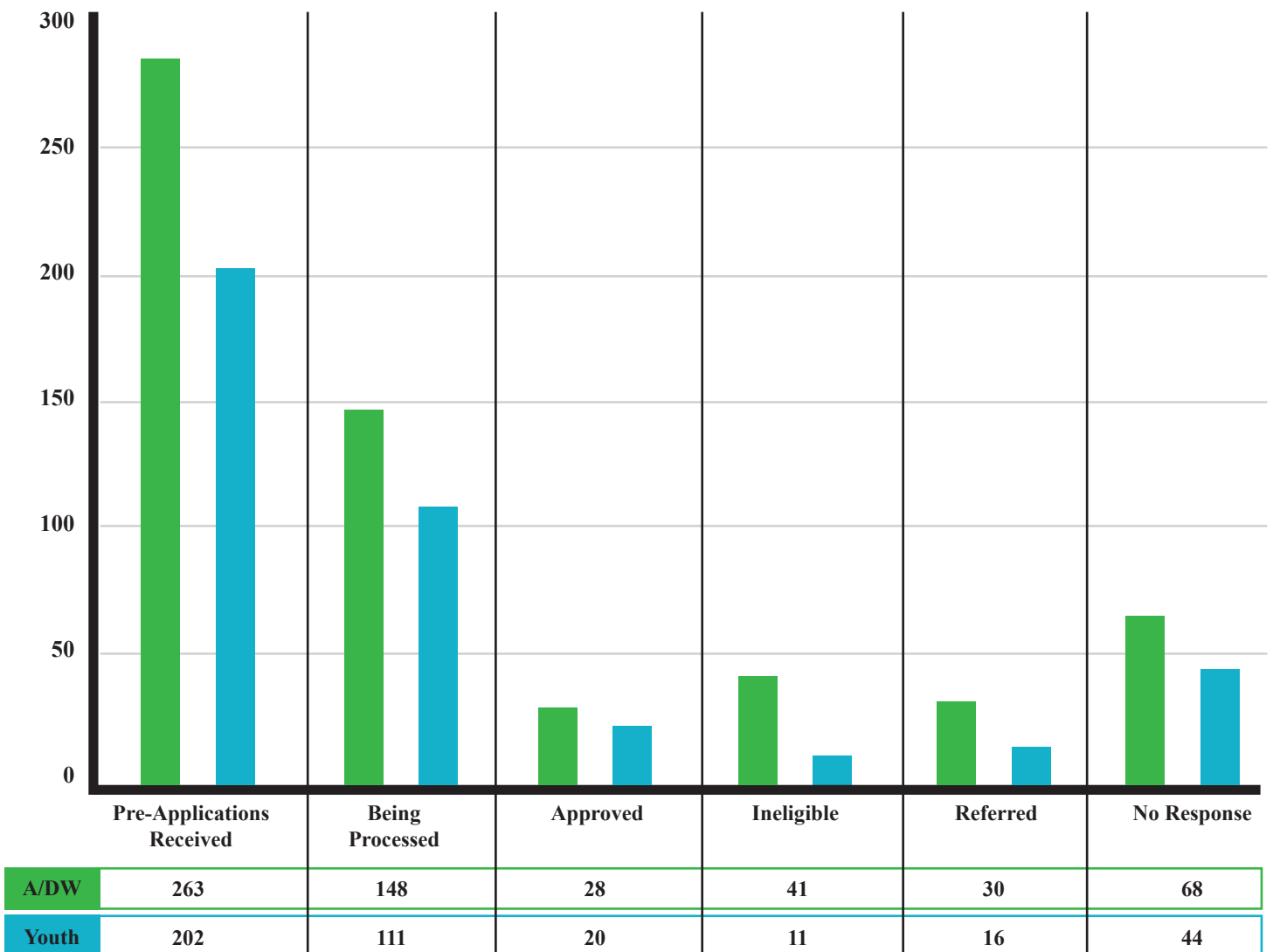


**Eligibility
Coordinator**
Amanda Anglin



**Youth Eligibility
Coordinator**
Billie Hummel

OCTOBER 1, 2023 - DECEMBER 31, 2023



ASSISTANT PROGRAM MANAGER REPORT



WIOA Assistant Program Manager
Chaquana Harper-Wells

QUARTERLY HIGHLIGHTS

The CDC team, is working in order to outreach even more individuals to include the rural areas and provide information about WIOA services. Trainings are being provided to the team along with mentoring to ensure the team can continue to be confident in their positions and assist our customers in the guidance to career paths to self-sufficiency.

PROGRAM YEAR 23-24 PERFORMANCE OUTCOMES

The WIOA indicators calculated for performance outcomes are from Future Works Where Do I Stand "Actual" Outcomes.

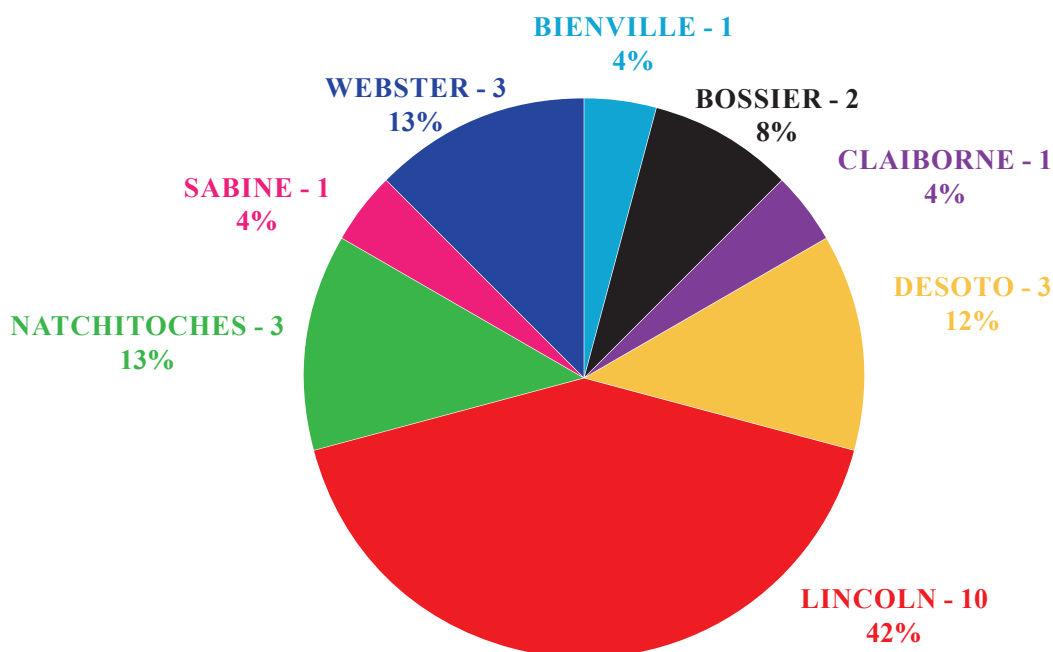
ADULT			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Employment Rate 2nd Quarter After Exit	65.7%	73.00%	75.50%
Employment Rate 4th Quarter After Exit	63.0%	70.00%	77.68%
Median Earnings 2nd Quarter After Exit	\$5,850	\$6,500	\$6,937
Credential Attainment	61.1%	67.90%	70.59%
Measurable Skill Gains	71.7%	79.70%	62.96%

DISLOCATED WORKER			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Employment Rate 2nd Quarter After Exit	62.1%	69.00%	75.00%
Employment Rate 4th Quarter After Exit	62.1%	69.00%	75.00%
Median Earnings 2nd Quarter After Exit	\$6,300	\$7,000	\$9,686
Credential Attainment	70.2%	78.00%	86.96%
Measurable Skill Gains	67.5%	75.00%	73.33%

YOUTH			
INDICATOR	90% of Goal	Negotiated Goals	LWDA 70 Results
Employment Rate 2nd Quarter After Exit	55.8%	62.00%	76.19%
Employment Rate 4th Quarter After Exit	55.5%	61.70%	87.50%
Median Earnings 2nd Quarter After Exit	\$3,110	\$3,456	\$7,729
Credential Attainment	47.7%	53.00%	86.36%
Measurable Skill Gains	45.5%	50.50%	59.09%

ADULT AND DISLOCATED WORKER REPORT

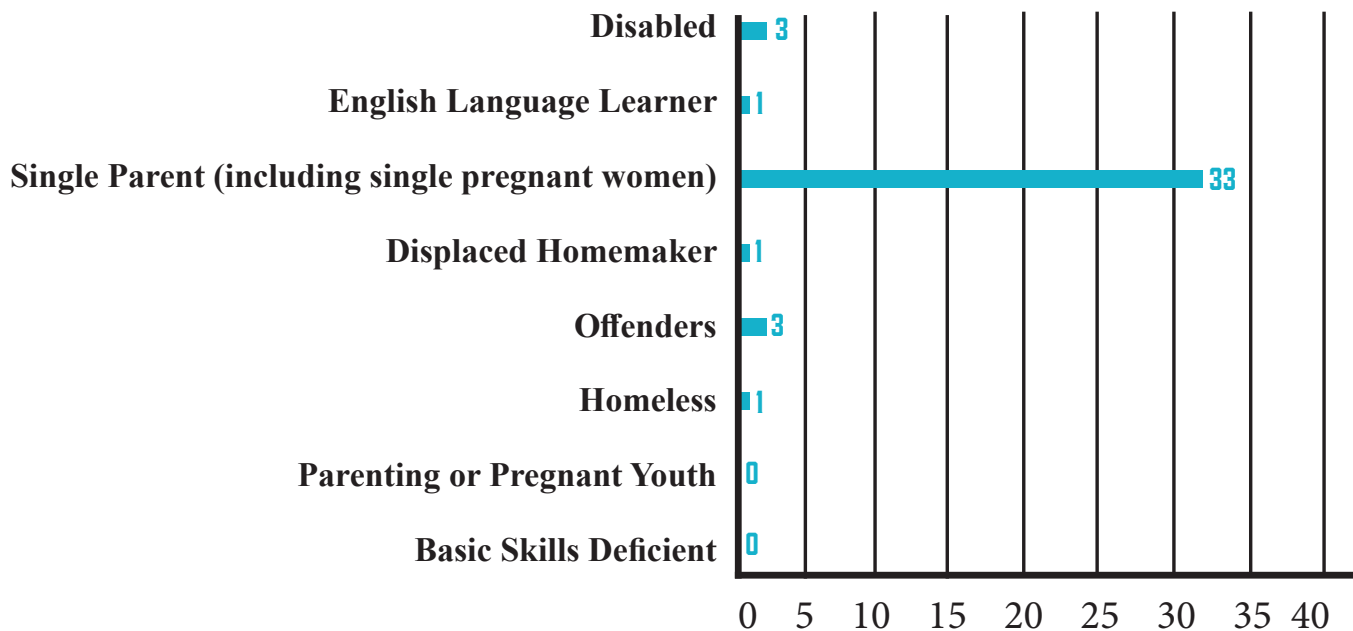
NEW A/DW ENROLLMENTS



PY 23-24 A/DW TOTAL ENROLLMENTS

(47)

PY 23-24 BARRIERS OVERVIEW



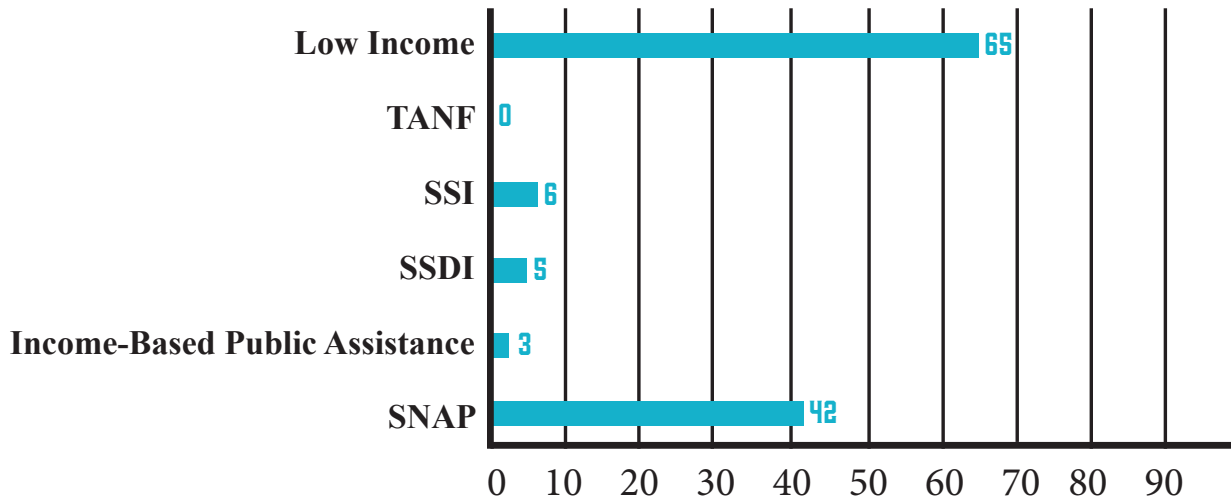


ADULT AND DISLOCATED WORKER REPORT

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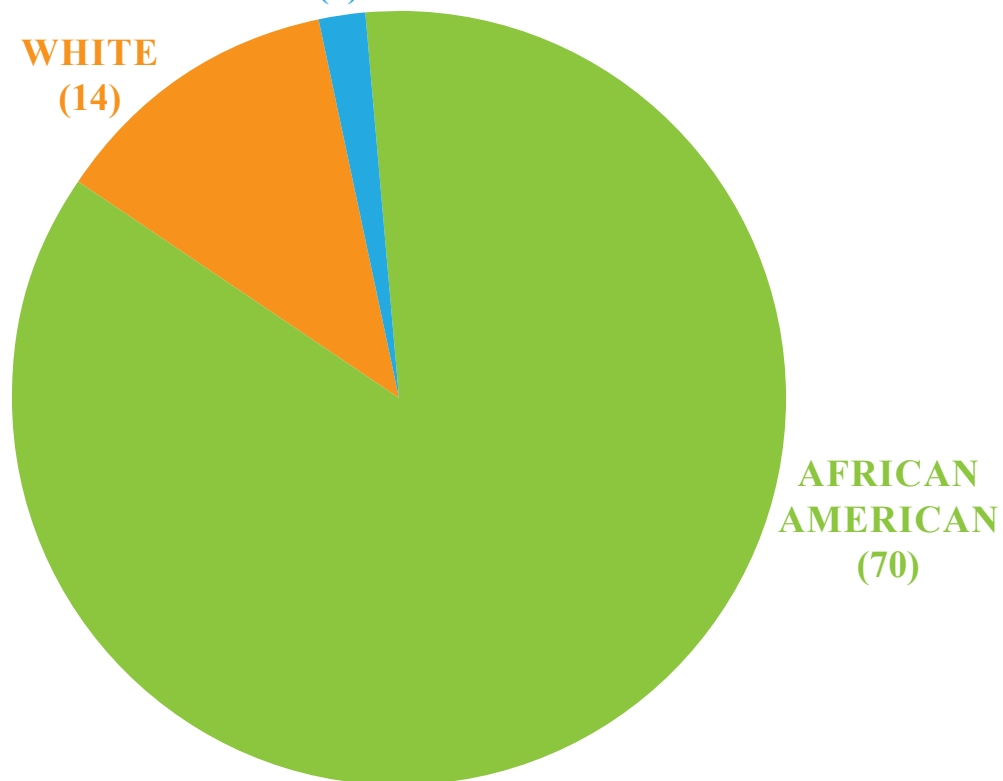
PY 23-24 A/DW RECEIVING PUBLIC ASSISTANCE



A/DW ETHNICITY & RACE PY 23-24

HISPANIC OR LATINO (1)

WHITE
(14)



AFRICAN
AMERICAN
(70)



ADULT AND DISLOCATED WORKER REPORT

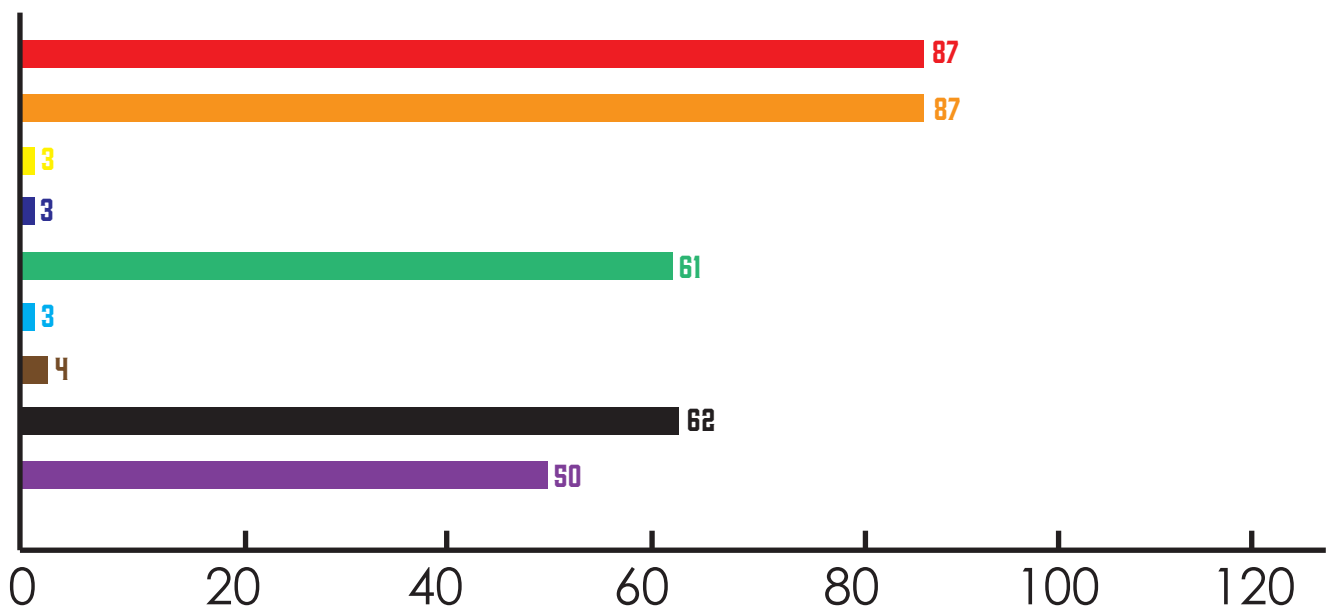
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PY23-24 A/DW GENDER	
Female	58
Male	27
Did not self-identify	2

LABOR FORCE STATUS	
Employed	37
Unemployed	50

ACTIVITIES AND OUTCOMES



■ Basic Career Services (Staff-Assisted)
■ Individualized Career Services
■ Customized Training Services
■ Registered Apprenticeship Training
■ A/DW Occupational Skills Training

■ On the Job Training
■ Comprehensive Guidance/Counseling Services
■ Individual Training Account (ITA)
■ Support Services

YOUTH REPORT

YOUTH COMMUNITY OUTREACH AND EVENTS



Blayre Madison

Youth Program Specialist (Bienville/Lincoln)

Phone: (318) 584-0161

Email: wioayouthlincoln@cdconline.org

Currently has 1 OSY in Lincoln Parish and 1 OSY in Bienville Parish who are in Orientation Phase



Position Currently Open

Youth Program Specialist (Webster/Claiborne)

Phone: (318) 205-3113

Email: wioayouthwebster@cdconline.org

10/19/23 - NLTC Open House (Minden Location)

10/26/23 - Claiborne Parish Job Fair



Cedric Thompson

Youth Program Specialist (Caddo/Bossier)

Phone: (318) 540-6985

Email: wioayouthnorth@cdconline.org

11/05/23 thru 11/07/2023 - LAPCAE Conference (Leveling Up With Adult Education)

11/28/23 - Partnership Meeting with Justin Tison (BPCC Director of College Transitions Program)



Position Currently Open

Youth Program Specialist (DeSoto/Red River)

Phone: (318) 963-1518

Email: wioayouthdesoto@cdconline.org

Currently has 1 OSY in Orientation Phase for DeSoto Parish

10/16/23 - NLTC Open House (Mansfield Campus)

10/18/23 - NLTC Open House (Shreveport Campus)

10/19/23 - DeSoto Parish Career and College Fair

10/20/23 - Evolve Family Life Event - Career And Cancer Awareness

10/26/23 - Bossier Alternative School Career Event



Shannon Veuleman

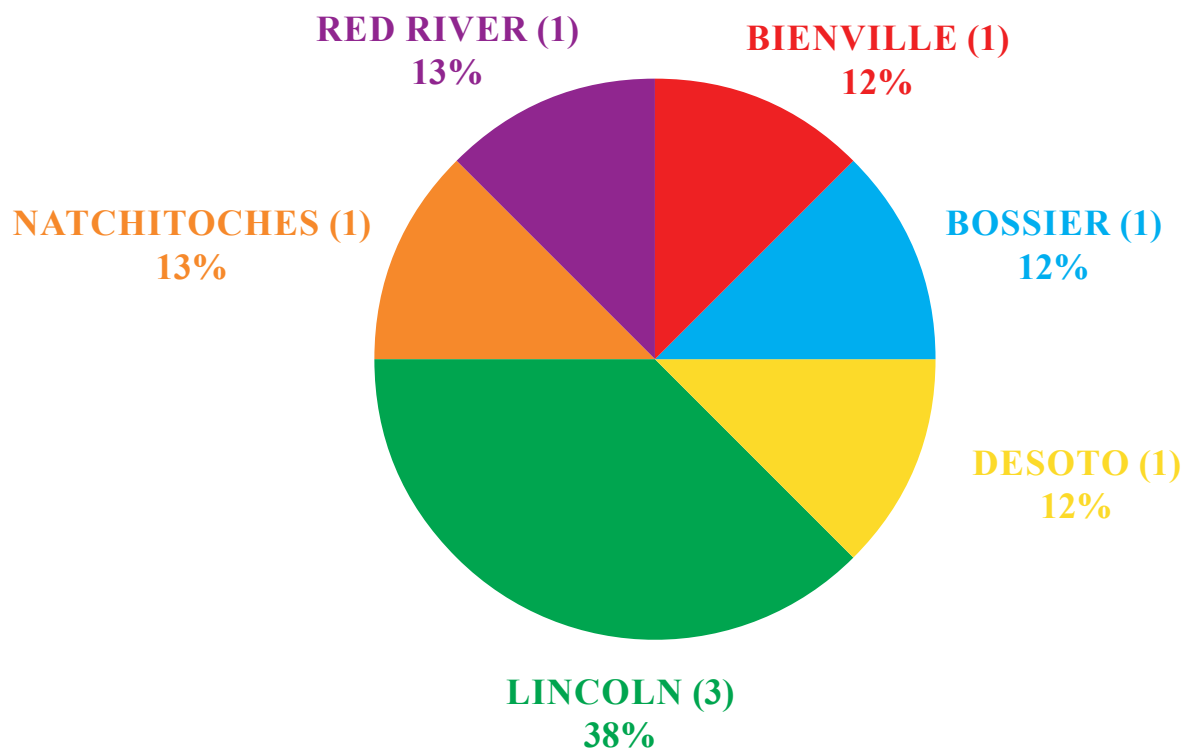
Youth Program Specialist (Sabine/Natchitoches)

Phone: (318) 532-1733

Email: wioayouthwebster@cdconline.org

Currently has 1 OSY in Natchitoches Parish in Orientation Phase

NEW YOUTH ENROLLMENTS



PY 23-24 YOUTH TOTAL ENROLLMENTS

(26)

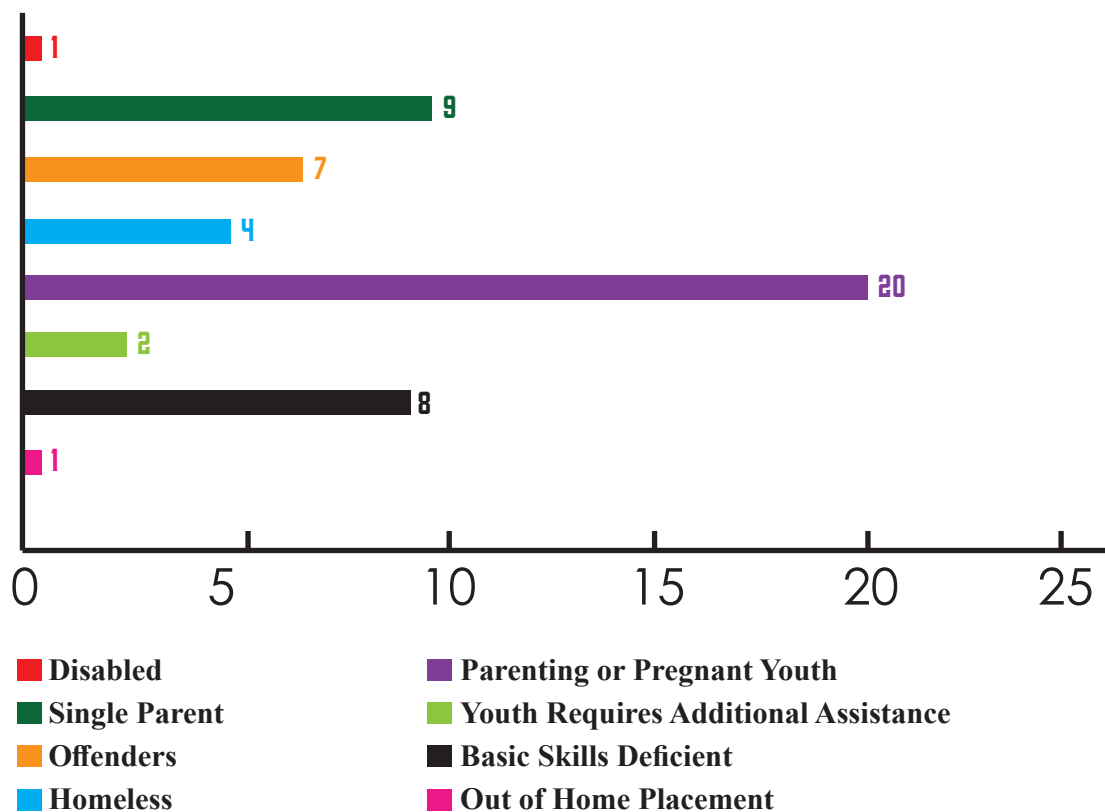
IN-SCHOOL/OUT-OF-SCHOOL YOUTH PARTICIPANTS

In-School Youth	3
Out-of-School Youth	41

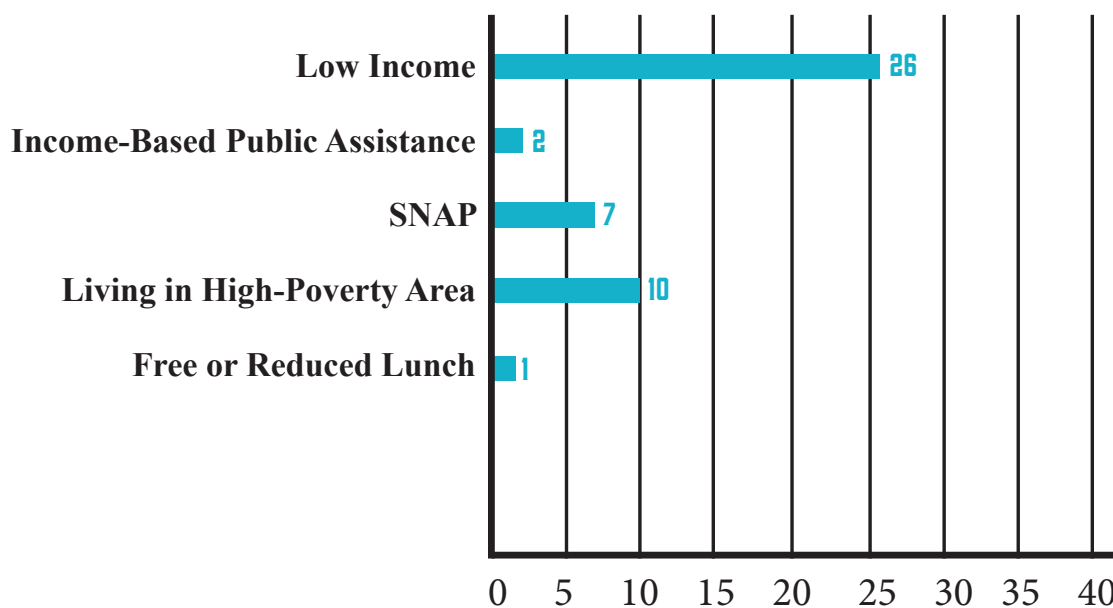
YOUTH REPORT

CONTINUED

DEMOGRAPHICS & SERVICES PROVIDED



PY 23-24 YOUTH RECEIVING PUBLIC ASSISTANCE



YOUTH REPORT

CONTINUED

YOUTH ETHNICITY & RACE PY23-24

Hispanic or Latino	1
American Indian / Alaskan Native	1
Asian	0
African American / Black	39
Hawaiian Native / Other Pacific Islander	0
White	5
Other	0

PY23-24 YOUTH GENDER

Female	19
Male	25
Did not self-identify	0

LABOR FORCE STATUS

Employed	21
Unemployed	23

ACTIVITIES AND OUTCOMES (SERVICE TYPE)

Basic Career Services (Staff-Assisted)	34
Individualized Career Services	44
Financial Literacy	0
Work Experience	0
Training Services	34
Registered Apprenticeship Training	2
Youth Occupational Skills Training	32
Secondary/Alternative Secondary Education	13
Labor Market and Employment Information	38
Individual Training Account (ITA)	33
Support Services	15

LABOR MARKET INFORMATION

HiRE DATA
PY 2023/2024

SUMMARY	TOTAL
INDIVIDUAL AND TOTAL SERVICES	
Individuals that Registered	6,350
Individuals that Logged In	6,698
Distinct Individuals Receiving Services	4,187
Services Provided to Individuals	34,802

LABOR EXCHANGE SERVICES	
Individuals Virtual Recruiters Created	526
Resumes Added	1,387
Internal Job Orders Created	1,891
Internal Job Referrals	2,415
External Job Referrals Created	10,960

EMPLOYER SERVICES	
Services Provided Employers	3,292

WAGNER PEYSER PROGRAMS (WP) INFORMATION	
WP - Completed Applications	2,848
WP - Participants	789
WP - Exited Cases	912

WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) PROGRAM INFORMATION	
WIOA - Completed WIOA Applications	92
WIOA - Closed Never Enrolled Applications	59
WIOA - Participants	84
WIOA - Exited	80
TAA - Total Applications	0
TAA - Total Participants Created	0
TAA - Exits Created	4

LABOR MARKET INFORMATION

CONTINUED

SNAPSHOT OF LWDA 70 REGIONAL LABOR MARKET AREA AS OF JANUARY 8, 2024

Jobs Openings	Median	Openings with Wage	Candidates Available	Candidates Per Job
5,070	\$45,760	670	9,027	1.78

This section shows a statistical breakdown of available wage data on the 670 job openings that included a salary out of the total of 5,070 job openings that advertised online, as well as potential candidates in the workforce system in Seventh Planning Dist Consortium LWIA, LA on January 8, 2024.

ADVERTISED JOB CERTIFICATIONS TABLE

Rank	Advertised Certification Group	Advertised Certification Sub-Category	Job Opening Match Count
1	American Heart Association (AHA) CPR & First Aid Certifications	Nursing	939
2	Nursing Credentials and Certifications	Nursing	666
3	Commercial Driver's License (CDL)	Ground Transportation	288
4	American Institute of CPAs Certifications	Financial Specialists	81
5	Social Worker Credentials & Certifications	Social and Human Services	63
6	National Reg. of Emerg.y Med. Techs (NREMT)	Fire Rescue	41
7	State Licensed Counselors	Counseling	28
8	Comm. on Dietetic Reg.n (CDR) Certifications	Nutritional	25
9	American Red Cross - First Aid Certifications	Nursing	24
10	Doctor of Dental Surgery (DDS)	Dental	23

The table above shows the top advertised certification groups found in job openings advertised online in Seventh Planning Dist Consortium LWIA, LA in December 2023.

OCCUPATIONS BY ADVERTISED SALARY TABLE

Rank	Occupation	Median Annual Salary
1	Pharmacists	\$139,871
2	Physical Therapists	\$97,254
3	Speech-Language Pathologists	\$88,556
4	Registered Nurse	\$73,320
5	Postsecondary Teachers, All Other	\$60,250
6	Heavy and Tractor-Trailer Truck Drivers	\$54,600
7	Millwrights	\$54,329
8	Licensed Practical and Licensed Vocational Nurses	\$53,560
9	Teachers and Instructors, All Other	\$48,865
10	First-Line Supervisors of Food Preparation and Serving Workers	\$35,360

The table above shows the occupations with the highest advertised median (annual) wages based on job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on January 8, 2024.

LABOR MARKET INFORMATION

CONTINUED

EMPLOYERS BY NUMBER OF JOB OPENINGS TABLE

Rank	Employer Name	Job Openings
1	Caddo Parish School Board	132
2	CHRISTUS Health	120
3	Sonic Corp.	116
4	Bally's Corporation	92
5	Louisiana Department of State Civil Service	68
6	McDonald's Corporation	65
7	Minden Medical Center	60
8	Dollar Tree, Inc.	56
9	Louisiana State University Health Sciences Center Shreveport	56
10	HRB Digital LLC	53

The table below shows the employers with the highest number of job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on January 8, 2024.

INDUSTRIES BY ADVERTISED JOBS TABLE

Rank	Industry	Job Openings
1	Health Care and Social Assistance	803
2	Retail Trade	676
3	Accommodation and Food Services	507
4	Educational Services	364
5	Professional, Scientific, and Technical Services	237
6	Admin. & Support & Waste Man. & Remediation Services	172
7	Arts, Entertainment, and Recreation	164
8	Manufacturing	139
9	Wholesale Trade	120
10	Unclassified	1,246

The table above shows the industries with the highest job openings advertised online in Seventh Planning Dist Consortium LWIA, LA on January 8, 2024.

EMPLOYMENT WAGE STATISTICS

	Number of Employees	Average Hourly Wage	Average Weekly Wage	Average Annual Wage
LWDA 70	219,706	\$24.10	\$964	\$50,128
Louisiana	\$1,890,120	\$27.33	\$1,093	\$56,836

LABOR FORCE, EMPLOYMENT, AND UNEMPLOYMENT DATA

	Civilian Labor Force	Employed	Unemployed	Unemployment Rate
LWDA 70	168,182	162,118	6,064	3.6%
Louisiana	2,089,570	2,016,243	73,327	3.5%

LABOR MARKET INFORMATION

CONTINUED

LOUISIANA'S UNEMPLOYMENT INSURANCE CLAIMS FOR WEEK ENDING 12/30/2023

The initial unemployment insurance claims for the week ending December 30, 2023, increase to 1,273 from the week ending December 23, 2023, total of 1,766. For a comparison, during the week ending December 31, 2022, 1,539 initial claims were filed.

The unemployment insurance continued claims for the week ending December 30, 2023, decrease to 13,125 from the week ending December 23, 2023 total of 13,193. For a comparison, during the week ending December 31, 2022, 12,161 initial claims were filed.

WEEKLY CLAIMS DATA

	Current	Prior Week	Prior Year
Week Ending Dates	12/30/2023	12/23/2023	12/31/2022
UI Program			
Initial Claims	1,273	1,766	1,539
Continued Claims	13,125	13,193	12,161
Insured Unemployment Rate	0.7	0.7	0.6
UCFE Program			
Initial Claims	3	0	2
Continued Claims	26	32	52
UCX Program			
Initial Claims	1	3	2
Continued Claims	9	8	14
Total Claims, All Programs			
Initial Claims	1,277	1,769	1,543
Continued Claims	13,160	13,233	12,227

Definitions:

UI - Regular Unemployment Insurance applicable to unemployed workers in employment covered under the Louisiana employment security law.

UCFE - Unemployment Compensation for Federal Civilian Employees.

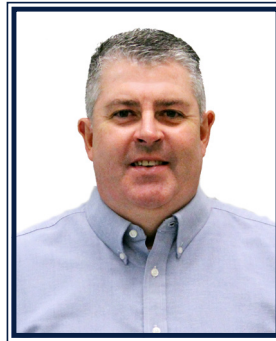
UCX - Unemployment Compensation for ex-service members.

Initial Claim - A new claim filed to open a claim for unemployment compensation.

Continued Claim - Each week claimed subsequent to the filing of the initial claim for a week of Unemployment Compensation.

Provided by Louisiana Workforce Commission

BUSINESS SERVICE'S REPORT



WIOA BSR
Mark Colwick

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Custom Printed Products Rapid Response Meetings	10/3-4/2023	LWC and CDC	Provide information about WIOA Dislocated Worker program and recruit applicants
North LA Business Services Team Mtg (LWDB 70 & LWDB 83)	10/9/2023	LWDB 70 (CDC) & LWDB 83	Discuss workforce boards' best practices and work-based learning examples
LA Association on Compulsive Gambling Employer Meeting	10/11/2023	LACG and CDC	Provide information about WIOA Dislocated Worker program and recruit applicants
Teal Jones Group Employer Meeting	10/12/2023	Teal Jones and CDC	Provide information about WIOA work-based learning programs
The Arc of Caddo Bossier Employer Meeting	10/18/2023	Arc of Caddo-Bossier and CDC	Provide information about WIOA work-based learning programs
Caddo Parish School Board (CPSB) Employer Meeting	10/18/2023	CPSB and CDC	Provide information about WIOA work-based learning programs
Food Bank of Northwest Louisiana Employer Meeting	10/18/2023	Food Bank of NWLA and CDC	Provide information about WIOA work-based learning programs
Southern Integrity, Inc. Employer Meeting	10/26/2023	Southern Integrity and CDC	Provide information about WIOA work-based learning programs
Claiborne Parish School Board (CPSB) Employer Meeting	10/26/2023	CPSB and CDC	Provide information about WIOA work-based learning programs
Fibrebond Employer Meeting	10/26/2023	Fibrebond and CDC	Provide information about WIOA work-based learning programs
Coastal Truck Driving School Training Provider Meeting	10/26/2023	Coastal and CDC	Collaborate with training provider partner to discuss education/workforce training needs
Clement Industries Employer Meeting	10/26/2023	Clement and CDC	Provide information about WIOA work-based learning programs
Work for Warriors Louisiana Community Partner Meeting	10/26/2023	Work for Warriors and CDC	Collaborate with Work for Warriors to discuss workforce training needs for veterans
Claiborne Memorial Medical Center Employer Meeting & CDC	10/26/2023	CMMC and CDC	Provide information about WIOA work-based learning programs
R&V Works Employer Meeting	10/26/2023	R&V Works and CDC	Provide information about WIOA work-based learning programs
Natchitoches Economic Development Alliance (NEDA) Meeting	11/2/2023	NEDA, NRMC, City of Nat., Community Leaders, Employers, & CDC	Collaborate with NEDA to discuss ED and WF training needs in Natchitoches Parish
Sun Stream, Inc. Employer Meeting	11/2/2023	Sun Stream and CDC	Provide information about WIOA work-based learning programs
Natchitoches VA Clinic Community Outreach Meeting	11/2/2023	Natchitoches VA and CDC	Discuss WIOA program and provide flyers for public distribution to recruit WIOA applicants
Raising Cane's Employer Meeting	11/2/2023	Raising Cane's and CDC	Provide information about WIOA work-based learning programs
Natchitoches Parish Library Community Outreach Meeting	11/2/2023	Natchitoches Parish Library and CDC	Discuss WIOA program and provide flyers for public distribution to recruit WIOA applicants
First Methodist Church Nat. - Food Pan. Comm. Outreach Mtg.	11/2/2023	FUMC-Natchitoches Food Pantry and CDC	Discuss WIOA program and provide flyers for public distribution to recruit WIOA applicants
(NSU) Recruiting Division - Community Outreach Meeting	11/2/2023	NSU Recruiting Division and CDC	Discuss WIOA program and provide flyers for public distribution to recruit WIOA applicants
(BPCC) Natchitoches - Community Outreach Meeting	11/2/2023	BPCC and CDC	Discuss WIOA program and provide flyers for public distribution to recruit WIOA applicants
Natchitoches Community Care Center Employer Meeting	11/2/2023	NCCC and CDC	Provide information about WIOA work-based learning programs
ASG Group Insurance Agency Employer Meeting	11/7/2023	ASG Group and CDC	Provide information about WIOA work-based learning programs

BUSINESS SERVICE'S REPORT

CONTINUED

PARTNERSHIP/BUSINESS OUTREACH MEETINGS	EVENT DATE	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Fastenal Company Employer Meeting	11/8/2023	Fastenal and CDC	Provide information about WIOA work-based learning programs
Gordon Inc. Employer Meeting	11/9/2023	Gordon and CDC	Provide information about WIOA work-based learning programs
Gator Ceramics Dental Lab Employer Meeting	11/15 & 12/6	Gator Ceramics and CDC	Provide information about WIOA work-based learning programs
Johnny Gray Jones Youth Shelter Rapid Response Meeting	11/28/2023	LWC and CDC	Provide information about WIOA work-based learning programs
Northwest Louisiana (NWL) Re-Entry Coalition Simulation	12/8/2023	NWL Re-Entry Coalition Members & CDC	Network and participate in transition simulation exercise for re-entry individuals
Envoltz LLC Employer Meeting	12/12/2023	Envoltz and CDC	Provide information about WIOA work-based learning programs
Minden Medical Center Employer Meeting	12/12/2023	Minden Medical & CDC	Provide information about WIOA work-based learning programs
NW LA Healthcare Industry Sector Partnership Meeting	12/15/2023	Region 7 Healthcare Employers, LWC, LWDA 71, and CDC	Discuss healthcare sector opport. & workforce training needs with healthcare providers

COMPLETED OJT CONTRACTS

PARISH	COMPANY	TOTAL FUNDS ALLOCATED	TOTAL FUNDS DISPERSED	JOB TITLE	OJT POSITION
Natchitoches	Moffett Enterprises, Inc.	\$7,540	\$4,872.01	Kitchen Manager	1
Natchitoches	Moffett Enterprises, Inc.	\$7,540	\$2,193.13	Store Manager	1

OJT CONTRACT PROSPECTS

PARISH	COMPANY	TOTAL FUNDS ALLOCATED	TOTAL FUNDS DISPERSED	JOB TITLE	OJT POSITION
Lincoln	Ultra Molds LLC	In Process	N/A	Prod. Worker Assoc.	TBA
Bossier	Gator Ceramics Dental Lab.	In Process	N/A	Dental Lab Tech.	TBA
Webster	IntegriCo Comp. of LA LLC	In Process	N/A	Maintenance Tech.	TBA
Bossier	Troubled Muse, LLC	In Process	N/A	Special Effects Artist	TBA
Natchitoches	Nat. Comm. Care Center	In Process	N/A	LPN	TBA

YOUTH BUSINESS SERVICE'S REPORT



Natalie O'Rourke
WIOA Youth
Business Services Rep.
(North)

- Bienville
- Bossier
- Claiborne
- Lincoln
- Webster

PARTNERSHIP/BUSINESS OUTREACH MEETINGS - NORTH	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
Bossier Parish Schools	10/3/2023	Bossier	LWDA 70	WIOA Meeting/Partnership
Claiborne School Board	10/5/2023	Claiborne	LWDA 70	WIOA Meeting/Partnership
LA Tech University	10/12/2023	Lincoln	LWDA 70	Networking/Partnerships
North Central Louisiana Arts Council	10/12/2023	Lincoln	LWDA 70	Networking/Partnerships
City Of Ruston	10/12/2023	Lincoln	LWDA 70	Networking/Partnerships
Lincoln Parish School Board	10/16/2023	Lincoln	LWDA 70	WIOA Meeting/Partnership
Claiborne Job Fair	10/18/2023	Claiborne	LWDA 70	Employer Outreach Services
NLTCC Open House	10/19/2023	Webster	LWDA 70	Outreach/Recruitment
Healthcare Industry Summit	10/19/2023	Lincoln	LWDA 70	Employer Outreach Services
Tech Pointe II	10/25/2023	Lincoln	LWDA 70	Employer Outreach Services
Claiborne Parish Job Fair	10/26/2023	Claiborne	LWDA 70	Outreach/Recruitment
Minden Chamber Of Commerce Job Fair	11/2/2023	Webster	LWDA 70	Outreach/Recruitment
NAWDP Youth Symposium	11/6-11/9	All	LWDA 70	Training/Networking
Michael Brooks Family Clinic	11/28/2023	Lincoln	LWDA 70	Outreach/Partnership
Department of Children & Family Services	11/28/2023	All	LWDA 70	Employer Outreach Services
Bossier Parish Schools	11/29/2023	Bossier	LWDA 70	Outreach/Recruitment
Health Hut	12/12/2023	Lincoln	LWDA 70	Employer Outreach Services
Hunt Guillot & Associates	12/12/2023	Lincoln	LWDA 70	Employer Outreach Services
Ross Lynn Foundation	12/20/2023	Lincoln	LWDA 70	WIOA Meeting/Partnership
Rock Island Physical Therapy	12/20/2023	Lincoln	LWDA 70	Employer Outreach Services

YOUTH BUSINESS SERVICE'S REPORT

CONTINUED



Caleb Stacey
WIOA Youth
Business Services Rep.
(South)

- Caddo
- DeSoto
- Natchitoches
- Red River
- Sabine

PARTNERSHIP/BUSINESS OUTREACH MEETINGS - SOUTH	EVENT DATE	PARISH	ORGANIZATIONS INVOLVED	PROJECTS DELIVERABLES
DDA Shreveport Open House	9/29/2023	Bossier	DDA	Community outreach
DeSoto School Board Meeting	10/2/2023	DeSoto	School Board Admin.	Community outreach
Breaking Down Barriers	10/3/2023	Bossier	BPCC, The Arc, etc.	Community outreach
Natchitoches Central Highschool Visitation	10/4/2023	Natchitoches	Nat. Central High.	Community outreach
Meeting with Red River School Board	10/6/2023	Red River	RR School Board	Community outreach
Meeting with LWDA 83	10/9/2023	N/A	LWDA 83	Community outreach
Goodwill Coalition Introductory Meeting	10/17/2023	Caddo	Goodwill	Community outreach
Annual Disabilities Awareness Job Fair	10/18/2023	Caddo	Goodwill	Community outreach
DeSoto Highschool Job Fair	10/19/2023	DeSoto	DeSoto Highschools	Community outreach
Career & Cancer Awareness Open House	10/20/2023	Red River	Evolve, Ingram Group	Community outreach
Meeting with Sabine Judge	10/23/2023	Sabine	Sabine Judicial System	Community outreach
Youth JAG Program Meeting	10/30/2023	N/A	LWDA 10	Community outreach
NEDA Meeting	11/2/2023	Natchitoches	Raising Canes, NSU	Community outreach
Work Symposium (Youth Trainig Program)	11/5-11/9/23	N/A	NAWDP	Community outreach
Job Corps Career Fair	11/15/2023	Caddo	Job Corps, BCP, etc.	Community outreach
Circle of Caring Quarterly Meeting	12/5/2023	Caddo	Circle of Caring, etc.	Community outreach
Morris & Dickson	12/11/2023	Caddo	Morris and Dickson	Community outreach

PROGRAM MONITOR REPORT



WIOA Senior Program Monitor
Craig Sheppert



WIOA Compliance Monitor
Rachel Milner

Completion of Post-Exit Follow-Up Quarters for Participants Attending Coastal Truck Driving School
At our last Board meeting, I reported on a monitoring visit that Rachel and I made to Coastal Truck Driving School's training facility in Calhoun, Ouachita Parish. The monitoring visit and report that we issued looked at the activity and training completion status for forty-one (41) WIOA participants attending the school.

Since Coastal Truck Driving School is our largest training provider, especially its Calhoun campus, for compliance with the WIOA program regulations, Rachel and I decided to also review the completion of post-exit quarterly follow-up activities for thirty-three (33) of the forty-one participants who had WIOA exit dates appearing in HiRE.

There are two sections in the WIOA federal regulations concerning post-exit follow-up services for WIOA participants, in 2019 the Louisiana Workforce Commission issued a policy on follow-up services for WIOA participants, and you, our Workforce Development Board, approved a Follow-Up Services Policy on December 4, 2020.

To try and be concise as possible, here's a summary of what Rachel and I found:

Nine (9) participants did not have a required follow-up completed for the quarter ending June 30, 2023.

For the quarter ending September 30, 2023 (the first quarter of the current program year), the follow-up status for fourteen (14) participants was shown as "Pending". This basically means that a case manager was still in the process of trying to make contact with the participant to obtain information on their employment status or to see if they needed assistance in finding employment.

The Louisiana Workforce Commission's policy requires that a "F Code" be entered in HiRE associated with the completion of a participant follow-up activity. We noted that F Codes had not been entered in HiRE for twenty-one (21) participants with thirteen of these participants showing their follow-up for the applicable quarter to still be in "Pending" status.

Last, we wanted to try and evaluate to what extent our case managers were successful in making contact with participants for the completion of a follow-up quarter which is usually done by telephone. In reviewing participant case notes in HiRE, we determined that actual contact for follow-up purposes was made with eleven (11) of twenty-two participants, a contact rate of 50%.

A monitoring report containing these findings was issued on October 6, 2023.

PROGRAM MONITOR REPORT

CONTINUED



Monitoring Visit to Coastal Truck Driving School in Alexandria, Rapides Parish

Although our service delivery area does not include Rapides Parish, we have quite a few residents of Natchitoches and Sabine Parish who attend training at Coastal Truck Driving School's campus in Alexandria through the WIOA program. A monitoring visit to the school's Alexandria campus was last made in 2021 so I thought it was time for another visit.

Rachel and I conducted a monitoring visit to the Alexandria campus on October 25. We met with staff members Tina Penrose and Cathy Pearson to review the activity and training completion status of nine (9) WIOA participants who had started training at the school since June of last year. Ms. Penrose and Ms. Pearson confirmed that five of the participants had successfully completed training and obtained a Class A Commercial Driver's License. They also provided information indicating that these five participants had obtained training related employment. According to Ms. Penrose, there had been no changes in the course curriculum for the school's Class A CDL program since our 2021 monitoring visit. The Alexandria campus has six (6) instructors available to work with students and a state licensed 3rd party tester available to administer the final CDL driving tests. Students at the Alexandria campus train driving tractor-trailer trucks with automatic transmission but, in some circumstances, can request receiving training driving a truck with manual transmission.

During the October 25 monitoring visit, Rachel and I were able to interview three of our active WIOA participants. All three participants stated that they were very pleased with their training and instructors and reported having frequent contact with their WIOA case managers. One participant stated that she had received a pre-hire letter from Werner Enterprises, a major interstate trucking company, and was considering accepting a job with the company after obtaining her Class A CDL.

ONE-STOP OPERATOR REPORT



One-Stop Operator
Robin Berry

Board Report: One-Stop Operator's Quarterly Activities and Future Endeavors

In the current quarter, as the One-Stop Operator, is strategically aligned with high-priority goals pivotal for the seamless operation of our programs. These objectives span a broad spectrum of activities that foster community engagement and advance workforce development. The comprehensive goals encompass:

Continued Outreach and Event Coordination:

Our commitment to extending outreach efforts and orchestrating events is unwavering. These events bring together our esteemed partners, and reinforcing these partnerships is paramount for the continued success of our One-Stop services.

Engaging WIOA Staff:

Demonstrating a steadfast commitment to involving our Workforce Innovation and Opportunity Act (WIOA) staff in outreach events explicitly targeting youth and dislocated workers. This proactive engagement ensures that our services effectively reach those who benefit most.

Enhancing Community Partnerships:

Fostering closer ties with our community partners is an ongoing priority. Collaborative efforts empower us to serve our local communities better, providing them with comprehensive support.

Involving Stakeholders Throughout the Workforce Development Spectrum:

We aim to actively engage both upstream and downstream stakeholders in the American Job Center programs. This comprehensive strategy guarantees the smooth integration of our services into the larger workforce development ecosystem.

Outreach Events Attended/Facilitated

We have been actively participating in various outreach events to strengthen our connections and promote our services. These events include:

Louisiana One-stop Operators Summit	Claiborne Parish School Board Partnership Meeting
Claiborne Parish Community Service Steering Committee Mtg.	Community Partner Meeting LWDA 70
Natchitoches Parish Community Ser. Steering Committee Mtg.	Claiborne Parish School Board College and Career Fair
Claiborne Parish Job Fair	Job Corp Community Partner Meeting
NWLA Re-Entry Coalition Meeting	NWLA Veterans Job Fair Steering Committee Meeting
ANECA Christmas Networking event	Goodwill Reentry Simulation event
ANECA Financial Education Class	Bossier Parish Comm. College Fall Grad. Career Fair
Ayers Career Fair	

ONE-STOP OPERATOR REPORT

CONTINUED

Goals for this upcoming quarter

Memorandum of Understanding:

- Generate quarterly invoices for expenses under contract.
- Ensure Center partners are providing services in strict accordance with WIOA regulations, State and local policies, and the Memorandum of Understanding (MOU).

Collaboration and Compliance:

Sustain the momentum of cooperation with our partners and ensure unwavering compliance with the Workforce Development Board. This collaborative effort remains indispensable for the ongoing success of our programs.

Appropriate Delivery of Workforce Development Services:

Ensuring the precise delivery of workforce development services in strict accordance with all governing laws, statutes, regulations, guidance, and policies.

Increase Foot Traffic:

Host community events and training seminars, such as the ANECA Federal Credit Union Financial Literacy class, to amplify foot traffic in the American Job Center. These initiatives aim to promote our workforce programs within the communities we serve actively.

These outlined activities and goals underscore our steadfast commitment to delivering comprehensive workforce development services and fortifying partnerships for the collective benefit of our community.



WIOA SUCCESS STORY



Catterra Brooms
Career Specialist
(Lincoln)

Lincoln Parish Success Story - Cornelius Lee

Mr. Lee was a Dislocated Worker from the Ardagh Glass Plant, his last day was July 17, 2023. Mr. Lee was seeking a new career as a truck driver. Mr. Lee was enrolled in WIOA to receive his Class A CDL.

Through WIOA services Mr. Lee was able to obtain his Class A CDL and gain sufficient wages and stability for his family. Mr. Lee is more confident than ever and feels in control of his destiny as a truck driver.



LaQuinta Scott-Favors
Career Specialist
(Natchitoches)

Natchitoches Parish Success Story - Griffianna Paige

Ms. Griffianna Paige was informed about WIOA through a friend that she previously babysat for. Ms. Griffianna was informed that WIOA could take the stress off her by helping her pay for school without her having to take out loans or work multiple jobs.

The services that Ms. Paige received were Supportive Services and encouragement from her Career Specialist to continue to push forward when times were rough. Those services helped Ms. Paige achieve success because she was hired on full-time at Christus Health in Shreveport as an LPN. Ms. Paige is making \$4.40 more an hour after becoming an LPN. Ms. Paige is currently making \$17.40 an hour and was advised she will be getting a raise soon.

Ms. Paige stated it was great to not have to worry about gas or how she was going to pay for school and not be in debt while she was attending school thanks to WIOA. Ms. Paige wants to thank WIOA for the major help she received and knows it is why she was so successful and ended up with multiple job offers.



Daniel Veuleman
Career Specialist
(Sabine)

Sabine Parish Success Story - Rica Pilkington

Ms. Rica Pilkington stated she heard about WIOA services from an instructor. Ms. Pilkington received ITA services to attend training at Northwest Louisiana Technical Community College (NLTCC), and also received reimbursements for nursing-related expenses and transportation.

Ms. Pilkington stated that the services provided by WIOA helped ease the financial burden that she would have otherwise had to shoulder alone. Ms. Pilkington explained that she would have been unable to complete her training without WIOA due to having to provide for her 7 children.

Ms. Pilkington is now employed as a medical assistant making \$15.00 an hour. Ms. Pilkington stated that WIOA helped her not have to worry about the price of books, uniforms, or gas and was able to focus on studying. Ms. Pilkington says her current position as a medical assistant is just the first steps of her new career and thanks WIOA for helping it happen.

September 21st: The NW LA Healthcare Sector Partnership was launched at CHRISTUS Shreveport-Bossier Health.

Major Topics of Discussion:

- What Policies/Regulations are Helping/Hindering Your Healthcare Sector?
- What are your Top 2 – 3 Challenges for your Operation in Louisiana?
- What Opportunities are there in your Sector – What are Resources needed to realize them?
- Best Practices from other areas you would want to implement in Northwest Louisiana.

Healthcare Attendees: (25)

Steen Trawick, CEO, CHRISTUS Shreveport-Bossier Health
Todd Eppler, CEO, DeSoto Regional Health System
Kirk Soileau, CEO, Natchitoches Regional Medical Center
Angie Costakis, CEO, Claiborne Memorial Medical Center
William Weaver, CEO, Brentwood Hospital
Clint Wisdom COO, CHRISTUS Shreveport-Bossier Health
Katy Wilkins, CNO, CHRISTUS Shreveport-Bossier Health
Patricia Bailey, CNO, Minden Medical Center
Mary Winget, HR Director, Minden Medical Center
Tom Matuschka, Vice President of Business Development, Natchitoches Reg. Medical Center
Anna Papadimitriou, HR Director, Pathology Resource Network
Julie Zenter, HR Manager, Willis Knighton Health System
Casey Travis, HR Manager, Ochsner LSU Health
Markey Pierre', Vice Chancellor of External Affairs & Chief of Staff, LSU Health Shreveport
Brandi Knotts, Assistant Director of Nursing, CHRISTUS Shreveport-Bossier Health
Robert Peltzer, Director of PI, CHRISTUS Shreveport-Bossier Health
James Jeane, Director of Radiology, CHRISTUS Shreveport-Bossier Health
Joshua Woodward, Resource Management, Barksdale Air Force Base
Jessica Rochon, Resource Manager, Barksdale Air Force Base
Brooke Mason, Talent Acquisition Manager, CHRISTUS Shreveport-Bossier Health
Nina Hardinan, HR Manager, CHRISTUS Shreveport-Bossier Health
Nikki Phillips, Director of Nursing Services, CHRISTUS Shreveport-Bossier Health
Jennifer Varnadore, Administrator, CHRISTUS Bossier Emergency Services
Danna Smelser, Director of Strategy, CHRISTUS Shreveport-Bossier Health
Angie White, COO, North Louisiana Economic Partnership (NLEP)

Staff/Partner Attendees: (9)

Lenard Adams, Bureau Chief/Workforce Dev. Director, City of Shreveport (LWDA 71)
Bridgette Clark, Workforce Area Coordinator, City of Shreveport (LWDA 71)
Candle Sattler, Director of Workforce, CDC, LWDA 70
Nicholas Olsen, WIO Program Manager, CDC, LWDA 70
Mark Colwick, Business Service Rep, CDC, LWDA 70
Candi Slate, Business Service Rep, LWC
Katrina Branson, Industry Sector Coordinator, Region 8, LWC
Chad Bynog, Industry Sector Program Manager, LWC
Jacques Lasseigne, Industry Sector Coordinator, Regional 7, LWC

NW LA HEALTHCARE SECTOR PARTNERSHIP

CONTINUED

From Initial Session:

Casey Travis, HR Manager, Ochsner Health LSU: “So glad I could make it! This is such an important initiative in many ways. Appreciate you taking the lead in bringing the group together! Nothing to add at this time, appreciate the offer! Great discussion for our first session! Look forward to some great work!”

Patricia Bailey, Chief Nursing Officer, Minden Medical Center: “Great meeting. I hope we create breakout teams to address some of the issues brought up.”

William Weaver, CEO/Managing Partner, Brentwood Hospital: “Thank you. Looking forward to the next meeting.”

Angie Costakis, CEO, Claiborne Memorial Medical Center: “Excellent beginning. I’ll send you a few people in Healthcare that could join this Healthcare Alliance.”

- Quarterly In-Person Meetings will be held

- Three Committees were formed. They will meet, via Zoom, each Quarter

- October 10, 2023: Education & Training Committee held, via Zoom.
- November 9, 2023: Recruitment & Retention Committee held, via Zoom.
- November 15, 2023: Policy & Regulation Committee held, via Zoom.
- December 15, 2023: Quarterly In-Person Healthcare Sector Partnership Meeting held at Ochsner LSU Health



GET ONLINE. GET LEARNING. GET CERTIFIED!

TECH READY

LOUISIANA



Scan or click here
to get started!

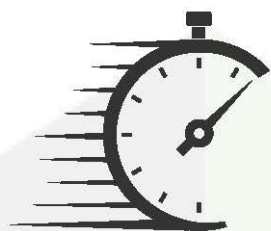
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LOUISIANA WORKFORCE COMMISSION



Rapid Response

Rapid Response is an early intervention strategy offered at no cost to businesses affected by major layoffs or closures. The goal of Rapid Response is to prevent layoffs or transition workers into new employment as quickly as possible. Our team will mobilize on your behalf to help you navigate the transition, take advantage of workforce resources, and manage employee expectations.

Benefits to Employers

- Contributes to higher morale due to reduced stress
- Lower unemployment insurance costs as workers are reemployed more quickly when help is provided before the layoff
- Results in lower absenteeism among workers
- Better public relations for an employer
- Decreased likelihood of work interruptions

Transition Assistance



Pre-Layoff Planning: A Rapid Response Coordinator will meet with you to gather information about your workforce and your needs during the transition.



Worker Meetings: Customized on-site sessions to provide impacted workers with information on how to connect with Career Centers across the state to gain access to employment and training opportunities.



Workshops: Topics offered include Resume Writing, Interviewing Skills, Networking, Budget Management, and Job Search for the Mature Worker.

For more
information:

Steve Posey
Rapid Response Coordinator
sposey@lwc.la.gov 318-344-3309

LOUISIANA WORKFORCE COMMISSION



Recruiting HiRE

This dynamic online tool can help employers recruit qualified applicants for their workforce needs. By creating a recruitment account in HiRE you can post jobs, search resumes, read labor market information and access many other tools.

Job Fairs

LWC staff can plan and execute job fairs for your business. From single to multi-employer fairs, there is staff available to host in-person or virtual events to attract qualified job seekers.



Training

On the Job Training (OJT)

On-the-job training offers employers a cost-effective way to allow qualified individuals to acquire skills through hands-on experience. Employers within high demand occupations can be reimbursed up to 50% of a new hire's wages for six months.

Incumbent Worker Training Program (IWTP)/ Small Business Employee Training (SBET)

IWTP and SBET programs help employers grow their business while employees grow their skill set. This program is designed to benefit business and industry by assisting in the skill development of existing employees, thereby increasing employee productivity and company growth.



Incentives

Work Opportunity Tax Credit (WOTC)

WOTC is a federal tax credit available to employers for hiring individuals from certain target groups with barriers to employment. This incentivizes workplace diversity and facilitates access to good jobs for American workers.

Fidelity Bonding

The Fidelity Bonding Program can provide the employer with a bonded insurance guarantee for hiring hard to place job seekers as new employees. It only takes a few minutes to certify an applicant, and LWC can issue bonds on-site.

**Scan the QR Code and get started
recruiting with HiRE today!**

EMPLOYMENT ENGAGEMENT ACTIVITY FOR REGION 7 October-December 2023

Company Name	Industry	Parish
B T P CONTRACTORS	238322 - Nonresidential Painting Contractors	Claiborne Parish
Claiborne Manor Nursing Home	623110 - Nursing Care Facilities	Claiborne Parish
LA Dept. of Trans. & Dev. - DOTD	237310 - Highway, Street, and Bridge Construction	Bossier Parish
LA Dept. of Trans. & Dev. - DOTD	237310 - Highway, Street, and Bridge Construction	Bossier Parish
G S B SERVICES LLC	561730 - Landscaping services	Claiborne Parish
Homer Memorial Hospital	621991 - Blood and Organ Banks	Claiborne Parish
Berry Plastics Corporation	322220 - Paper Bag and Coated and Treated Paper Manufa	Claiborne Parish
Red River Service Corp	339999 - All Other Miscellaneous Manufacturing	Bossier Parish
Claiborne electric cooperative	221121 - Electric Bulk Power Transmission	Claiborne Parish
Ware Youth Center	623990 - Other Residential Care Facilities	Red River Parish
ABM Janitorial	561720 - Janitorial Services	Ouachita Parish
ABM Janitorial	561720 - Janitorial Services	Ouachita Parish
PROBATION AND PAROLE - Shreveport	922120 - Police Protection	Caddo Parish
Sabine State Bank	521110 - Monetary Authorities - Central Bank	Vernon Parish
Fluid Disposal Specialties, Inc	238910 - Site Preparation Contractors	Claiborne Parish
RDL Machine Inc	332710 - Machine shops	Bossier Parish
CUSTOM LABELS INC	323111 - Commercial Gravure Printing	Bossier Parish
Genesis Energy, LLC	486110 - Pipeline Transportation of Crude Oil	Lincoln Parish
FWM Mechanical, Inc.	333922 - Conveyor and Conveying Equipment	Webster Parish
Air Force Reserve	336411 - Aircraft Manufacturing	Bossier Parish
Bigfoot Energy Service LLC	484220 - Other Specialized Trucking, Local	Webster Parish
Forest Haven Nursing & Rehab	62 - Health Care and Social Assistance	Jackson Parish
WingStop of Monroe (Royal Restaurants LLC)	722513 - Limited-Service Restaurants	Ouachita Parish
GARCIA CONSTRUCTION CO INC	236220 - Commercial Building Construction	Claiborne Parish
Claiborne Healthcare Foundation Inc	923140 - Administration of Veterans' Affairs	Claiborne Parish
CACTUS WELLHEAD LLC	423830 - Industrial Machinery Merchant Whsle	Bossier Parish
Garden Court Healthcare	316999 - All Other Leather Good Manufacturing	Bossier Parish
LA United Methodist Childrens & Family	623990 - Other Residential Care Facilities	Lincoln Parish
DIXIE OVERLAND CONSTRUCTION LLC	237110 - Water and Sewer System Construction	Webster Parish
Kevin's Tractor	333112 - Lawn and Garden Equipment Manufacturing	Bossier Parish
LTC STAFFING SERVICES LLC	561320 - Temporary Help Services	Caddo Parish
Claiborne Rehabilitation	623 - Nursing and Residential Care Facilities	Claiborne Parish

RAPID RESPONSE SERVICES

CONTINUED

REGION 7 LAYOFF REPORT 2024

Company	Reg.	Notice File	Event Start Date	Actual Layoff Date	Total Layoff	Total Employed	NAICS	Industry
ABM Industries 1541 Kings Hwy, Shreveport, LA	7	Yes	11/17/2023		0	0	722310	Food service contractors
Aramark – Christus 1453 E. Bert Kouns, Shreveport, LA	7	Yes	9/6/2023	10/31/2023	61	61	722310	Food service contractors
Ardagh Glass 4241 LA-563, Simsboro, LA	7	Yes	6/22/2023		247	247	327211	Flat glass manufacturing
Bossier Parish Youth Shelter 4815 Shed Rd, Bossier City, LA	7	No	11/13/2023	11/30/2023	18	18	611110	Elementary and secondary schools
Custom Printed Products 4924 Hazel Jones Rd, Bossier City, LA	7	Yes	9/5/2023	10/6/2023	50	56	424310	Piece goods merchant wholesalers
Kingston Market 5604 LA-3, Benton, LA	7	No	3/21/2023	4/15/2023	10	10	445110	Supermarkets and other grocery stores
Nike Factory Store 201 Boardwalk Blvd, Bossier City, LA	7	No	5/11/2023		15	15	448210	Shoe stores
Red River Brew Pub and Grill 310 Mansfield St, Bossier City, LA	7	No	9/20/2023	9/24/2023	15	15	722410	Drinking places, alcoholic beverages
Teijin Automotive Technologies 26755 Highway 371, Sarepta, LA	7	Yes	9/13/2023	9/20/2023	79	230	326199	All other plastics product manufacturing
Tuesday Morning Statewide 4800 Line Ave, Shreveport, LA	7	No	5/3/2023	6/9/2023	12	12	454390	Other direct selling establishments
Twisted Root Burger-Shreveport 8690 Line Ave, Shreveport, LA	7	No	10/16/2023	10/15/2023	16	16	722511	Full-Service Restaurants
Yellow Trucking Company (Statewide) 1333 North Market St., Shreveport, LA	7	No	8/3/2023		26	26	484122	General freight trucking, long-distance LTL
Total:					549	706		



**RAPID
RESPONSE**

WORKFORCE EVENTS AND AREA UPDATES

JOB FAIRS, RECRUITING EVENTS, AND OTHER UPDATES

Disability Job Fair

LWC hosted an Online Job Fair on October 11, 2023 from 9:00am to 12:00pm (Noon) at Brazen Connect Online. Employers from across the state had representatives Online to be able to chat.

Grambling State University Fall Career Fair

Grambling State University hosted a Career Fair on October 12, 2023 from 11:00am to 3:00pm, located at the Fredrick Hobdy Assembly Center.

Claiborne Parish Job Fair

LWC, CDC, LWDA 70, and Claiborne Memorial Medical Center hosted a Job Fair on October 26, 2023 from 10:00am to 2:00pm. The Job Fair was located at 1563 Fairgrounds Dr., Haynesville, LA 71038, and veterans had priority of service.

Northwest Louisiana Technical Community College Fall Fest

NLTCC hosted an event on October 30, 2023 that lasted till 5:00pm. LWDA 70 had their youth program specialists present at the event to teach about the WIOA program and answer any questions.

Job Fair and Resource Expo 2023

LWC, CDC, LWDA 70, Northwest Louisiana Technical Community College, and the City of Minden hosted a Job and Resource Fair on November 2, 2023 from 10:00am to 2:00pm. The event was open to the public and professionals of all levels and fields were encouraged to attend and participate.

DOTD Hiring Event

Louisiana Department of Transportation and Development hosted a hiring event on November 7, 2023 from 9:00am to 1:00pm. The event was located at the DOTD District 4 Headquarters (3339 Industrial Dr., Bossier City, LA 71112). They were offering On-the-Job Training, on-site interviews and conditional job offers.

Free Financial Education

ANECA Federal Credit Union hosted a financial education event on November 29, 2023 from 12:30pm to 1:30pm. The event was located at the Bossier Parish American Job Center (4000 Viking Drive, Suite B, Bossier City, LA 71111). The free class went over financial Wellness, including budgeting, debt management, & credit, fraud prevention and detection, information security, & scams.

ReEntry Simulation

Goodwill Industries of Lorth Louisiana and Louisiana DOC hosted a simulation event on December 8, 2023 from 9:00am to 11:00am. The event was located at First Methodist Church of Shreveport (500 Common St.,). The free class went over financial Wellness, including budgeting, debt management, & credit, fraud prevention and detection, information security, & scams.



LOUISIANA'S UNEMPLOYMENT RATE SECOND LOWEST IN SERIES HISTORY FOR THE MONTH OF DECEMBER

BATON ROUGE, LA – Data released today by the federal Bureau of Labor Statistics shows Louisiana's seasonally adjusted non-farm employment figure added jobs from November.

The state's seasonally adjusted total nonfarm employment for December 2023 is 1,973,900 jobs, an increase of 3,300 jobs from the November 2023 revised estimate of 1,970,600 jobs. Compared to December 2022, seasonally adjusted total nonfarm employment increased by 37,300 jobs. The series has seen 33 consecutive months with an over-the-year gain in nonfarm employment.

Louisiana's seasonally adjusted private sector employment for December 2023 is 1,653,600 jobs, an increase of 2,600 jobs from the November 2023 revised estimate of 1,651,000 jobs. Compared to December 2022, seasonally adjusted private sector employment increased by 30,200 jobs. The series has added jobs over the year for 33 consecutive months.

The seasonally adjusted unemployment rate for December 2023 is 3.7 percent, the second lowest rate in series history for the month of December. The rate increased by 0.2 percentage points from both the November 2023 revised rate and December 2022 rate of 3.5 percent.

"Low unemployment rates mean employers have challenges filling open positions," said the Louisiana Workforce Commission Secretary, Susana Schowen. "We stand ready to help our industry partners find the candidates they're looking for, and the local American Job Centers across the state help our people find pathways to excellent jobs."

The number of seasonally adjusted employed individuals for December 2023 is 2,009,932. This is the third highest number of employed for the month of December in the series. The number of employed decreased by 4,184 individuals from the November 2023 revised estimate of 2,014,116. Compared to December 2022, the number of seasonally adjusted employed individuals decreased by 79.

The number of seasonally adjusted unemployed individuals for December 2023 is estimated to be 77,792, the second lowest figure in the series for the month of December. The number of unemployed rose by 4,834 individuals from the November 2023 revised estimate of 72,958. Compared to December 2022, the number of seasonally adjusted unemployed individuals increased by 4,256.

Major industries that showed the largest gains for seasonally adjusted jobs over the month:

- Private Education and Health Services gained 1,900 jobs from November 2023.
- Leisure and Hospitality gained 900 jobs from November 2023.
- Government gained 700 jobs from November 2023.

Major industries that showed the largest gains for seasonally adjusted jobs over the year:

- Private Education and Health Services gained 11,300 jobs from December 2022.
- Construction gained 8,200 jobs from December 2022.
- Government gained 7,100 jobs from December 2022.

Among Louisiana's MSAs in December 2023, seasonally adjusted data shows:

- Alexandria (63,300 jobs) lost 300 jobs from November 2023, but gained 200 jobs from December 2022.
- Baton Rouge (427,800 jobs) added 400 jobs from November 2023 and gained 11,200 jobs from December 2022.
- Hammond (48,800 jobs) added 100 jobs from November 2023 and gained 1,400 jobs from December 2022.
- Houma (82,000 jobs) added 200 jobs from November 2023 and gained 200 jobs from December 2022.
- Lafayette (205,100 jobs) added 200 jobs from November 2023 and gained 3,200 jobs from December 2022.
- Lake Charles (97,900 jobs) added 200 jobs from November 2023 and gained 2,100 jobs from December 2022.
- Monroe (78,500 jobs) added 300 jobs from November 2023, and gained 900 jobs from December 2022.
- New Orleans (574,200 jobs) added 800 jobs from November 2023 and gained 11,800 jobs from December 2022.
- Shreveport (178,500 jobs) added 700 jobs from November 2023 and gained 1,600 jobs from December 2022.

WORKFORCE TRAINING PROGRAMS

Adult and Dislocated Worker Program

CDC provides classroom training services for adults, youth, and dislocated workers through the American Job Centers located in each parish of our ten-parish area. Customers use an Individual Training Account (ITA) to determine the type training and which training provider best fits their needs. WIOA funds pay for all the costs associated with their training, including tuition, books, supplies, and uniforms.

Youth Program

The intent of the WIOA Youth Program is to coordinate and facilitate services for disadvantaged youth ages 14-24 to help them maximize their potential through education, leadership training, and work experience while also providing mentoring and follow-up services. We are currently focusing on our Youth Work Experience Program and serving youth who have dropped out of high school and that are unemployed. WIOA provides resources for these youth to complete the HiSET Program and obtain entry level employment.

On-the-Job Training Program

Region's 7's LWDA's utilize On-the-Job Training (OJT) program as the methods of service delivery to local businesses. The OJT Program addresses the needs of businesses for short-term experiential training. The Region 7 LWDA's also offer customized training tailored to specific industry requirements. Business Service Representatives are in contact with local businesses and is very familiar with the services offered through Region 7's LWDA's. The Business Representative is an excellent source of referral for WIOA clients for the OJT or customized training components. The region utilizes Workkeys and other interest and aptitude assessments as the common assessment instruments for WIOA clients. The region has attempted to make the assessment process as customer-friendly as possible by offering the assessment every day as needed. This allows the client to fit the process to their schedule thus making for an efficient and streamlined assessment. It assists an employee who may not possess the skills needed for a job with a chance to learn a new job while earning an income. It also allows an employer a chance to train an employee with less expense to the employer.

Work Experience Program

Work experience is intensive services under WIOA. Work experience is a planned, structured learning experience that takes place on a work site for a limited period of time. Internships and other work experience may be paid or unpaid. Work experience may be within the private for-profit sector, the non-profit sector, or the public sector. The work experience program is a win-win for businesses and entry-level job seekers. Businesses interview and select pre-qualified candidates for entry-level jobs, and CDC's Work Experience program cover their wages, employment taxes, and worker's compensation for their first three months of employment (30 to 40 hours per week). Work Experience is provided based on the availability of funding.

Customized Training

Businesses with groups of employees who need certifications or specialized training for a specific skill set can turn to CDC for customized training through local educational partners. We understand in-demand skills, which helps us connect businesses with colleges or education providers who are qualified to teach the skills needed. For businesses that qualify, LWDB 70 contributes up to 50% of training costs for existing employees or new hires.

OTHER WORKFORCE TRAINING PROGRAMS



Region 7 and Shreveport Area Electrical JATC Apprenticeship Program:

In 2015, both Local Workforce Development Areas in Region 7 began discussions with staff from Shreveport's JATC Electrical Apprenticeship Program (IBEW Local 194) on how WIOA funds might be used to help pay the training expenses of new apprentices. After several meetings, a coordination plan was developed that was successfully implemented. A WIOA eligibility pre-screening form was developed by LWDA 70 and LWDA 71 and was made available to applicants accepted for the Electrical Apprenticeship program. Completed pre-screening forms were forwarded to the administrative offices of LWDA 70 and 71. Through this process, new apprentices were identified as being eligible for WIOA adult and dislocated worker training services. WIOA funds have been used to purchase standard tool kits, textbooks, personal protective equipment, and workbooks for these apprentices. WIOA funds will also be used to reimburse the new apprentices for the purchase of work boots needed for when they complete the classroom component of their training and begin their jobs as apprentice electricians. Through the work of staff from LWDA 70, LWDA 71, and the Shreveport Area Electrical JATC, WIOA participants are being prepared to enter careers as electricians, a demand occupation in Region 7 offering an average income of \$42,000 a year.

Legacy Workforce Development Program:

The BDJ Center's Legacy Workforce Development Program offers a Work Readiness Course, Industrial Readiness Training Course, and a HiSET Education Course. We are an affiliate of SNAP Employment & Training, a federally funded grant program designed to provide program participants "opportunities to gain skills, training, work, or experience that will increase their ability to obtain regular employment and meet state or local workforce needs." This program eliminates the program's age restriction, meaning we can serve all SNAP-eligible Natchitoches residents ages 17 and above.

Incumbent Worker Training Program (IWTP):

The Incumbent Worker Training Program (IWTP) is a partnership between the Louisiana Workforce Commission (LWC), business and industry, and training providers. It is designed to benefit business and industry by assisting in the skill development of existing employees and thereby increasing employee productivity and growth within the company. These improvements are expected to result in the creation of new jobs, the retention of jobs that otherwise may have been eliminated, and an increase in wages for trained workers. The program is funded by unemployment insurance tax contributions.

Veterans' Services:

Veteran services provide employment assistance and training opportunities to Veterans and other eligible individuals, mainly job assistance, job and training referral and job placement. Our AJCs have Veteran Representatives waiting to assist you.



ANNUAL PERSONAL FINANCIAL DISCLOSURE



General Information:

You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest \$10,000 or more of funds in a fiscal year, members of the State Civil Service Commission and the Louisiana Stadium and Exposition District Board of Commissioners, and the executive director or person holding the equivalent position of each state and statewide retirement system.

Board or Commission shall mean:

- A board or commission (and like entity) created by law or executive order that is made a part of the executive branch, or that is placed in an executive branch department or in the office to the governor or lieutenant governor by law or executive order.
- A board, commission (and like entity) created by the constitution, by law, by a political subdivision, or jointly by two or more political subdivisions as a governing authority of a political subdivision within the state or local government.

Board or Commission shall not mean:

- The governing authority of a parish.
- Any board or commission that governs a political subdivision created by a single parish governing authority of a parish with a population of 200,000 or less, or any sub-district of such a political subdivision.
- The governing authority of a municipality.
- Any board or commission that governs a political subdivision created by a single municipal governing authority of a municipality with a population of 25,000 or less, or any sub-district of such a political subdivision.
- A board of directors of a private nonprofit corporation that is not created by law.

You are required to file a financial disclosure statement on or before **May 15** of each year, you hold office, AND by **May 15** of the year following the termination of the holding of such office. You are only required to complete schedules that are applicable to your personal financial status. If additional copies of the schedules are needed, copies are available at www.ethics.la.gov.

If you hold another office that requires you to file a financial disclosure statement, you are only required to file one financial disclosure statement. The financial disclosure statement shall be filed under the highest tier. Tier levels (highest to lowest): Tier 1, Tier 2, Tier 2.1, Tier 3. You may not request an extension to file your personal financial disclosure statement. If your holding of office ends in January, you may file your “final” personal financial disclosure statement for the days served in January, if the disclosure statement is filed on or before May 15 of the year in which your service ends. By filing this “final” personal financial disclosure statement, you are not required to file the year following the termination of the holding of such office.

Louisiana Board of Ethics:

Post Office Box: 4368 Baton Rouge, Louisiana 70821
For additional information, call our office at (225) 219-5600 or visit our website <http://www.ethics.la.gov/>, and view the *Disclosure-Frequently Asked Questions* section or the information sheets provided under *General Information – Publications*.

Acceptable methods for filing a personal financial disclosure statement:

Fax: (225) 381-7271

Mail: Board of Ethics, Post Office Box 4368, Baton Rouge, Louisiana 70821

Commercial or Hand-delivery: 617 North Third Street, LaSalle Building, Suite 1036, Baton Rouge, LA 70802

Upload via agency website: www.ethics.la.gov (PDF file format only)

Electronic Filing: Instructions for electronic filing are on the agency website: <http://www.ethics.la.gov/>

To print a copy of The Personal Financial Disclosure Form go to: <http://ethics.la.gov/Pub/FinDiscl/F417f.pdf>

END OF YEAR - ETHICS TRAINING

Beginning January 1, 2012, anyone deemed a “public servant” will be required, on an annual basis, to receive an hour of education and training on the ethics codes. Local Workforce Development Board members are public servants.

As a Workforce Development Board Member, you are required by law to take the ethics training on-line by December 31st of every year.

Ethics training seminars have been established online. For those needing to complete ethics code training, you can go to: laethics.net/EthicsTraining/login.aspx, and watch three 20-minute sessions on Louisiana ethics laws.

This is very important and failure to comply with the training could result in a serious fine up to \$1,500.



WIOA STAFF



Terri Remedies
Program Specialist
1984



Sue Butler
W. D. Assistant II
1994



Linette Culpepper
Program Specialist
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Craig Sheppert
Senior Program
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2021



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Amanda Anglin
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Coordinator
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Kim Keane
Career Specialist
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Shannon Veuleman
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2023



THE COORDINATING & DEVELOPMENT CORPORATION

A FORCE THAT WORKS

For education, employers, employees, economic development, private and public sectors, and our community!

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THE COORDINATING & DEVELOPMENT CORPORATION

**4000 Viking Drive, Suite A-1
Bossier City, LA 71111**